

QHSE-Policy Quality, Health, Safety and Environment Omexom Renewable Energies Offshore GmbH

At Omexom Renewable Energies Offshore GmbH (Omexom Offshore), the health and safety of our employees as well as the protection of the environment are crucial. We only accept contracts where these are ensured.

In order to continuously improve the quality, occupational health and safety as well as environmental protection, following QHSE, we regularly train our employees. The risk of accidents is minimized by safety-compliant behaviour and mutual attention. All our employees work according to the slogan:

Observe, be **S**mart and **S**afe.

The management of Omexom Offshore is committed to the following principle in the areas of QHSE:

- We are convinced: "Everyone counts". – Everyone working at Omexom Offshore contributes to the implementation of the QHSE principles by means of deliberate and dedicated action. This also applies to our partners and contractors working for Omexom Offshore.
- Our activities will be organized in order to meet our social responsibility, especially for our employees, neighbours and the public.
- We are committed to comply with the laws, regulatory requirements and our own processes, instructions and regulations.
- We are committed to eliminate hazards and minimize occupational health and safety risks. Furthermore, we are committed to consult and involve all employees and their representatives.
- For all our activities applies: Economic concerns have no priority over quality, occupational health and safety as well as environmental protection. The QHSE principles are under no circumstances to be ignored by anyone at Omexom Offshore.
- We continually pursue customer and company goals, by means of appropriate Key Performance Indicators (KPI), in order to carry out active and targeted measures to improve QHSE.
- Quality management, occupational health and safety as well as environmental protection are fundamental managerial tasks.
- Our employees are committed to comply with the QHSE principles and actively participate in the improvement of the QHSE principles and processes.

The company management will provide the necessary resources to achieve these objectives and ensure the implementation of the QHSE principles. These principles are subject to regular internal and external review and updating to ensure their consequent implementation in all operations.

Irina Lucke

Jan-Dirk kleine Holthaus



Managing Director, Omexom Renewable Energies Offshore GmbH

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